## **AVID Reduces Teacher Turnover**

## AVID training increases teachers' likelihood to remain at their school or district.

Recent data from Oregon and Arizona suggests that schools retain AVID-trained educators, particularly those newer to the profession, at greater rates than they retain teachers who have not been AVID-trained (non-AVID).

## School-Level Retention

**Oregon School Districts**Retention Rates 2015-2018

4-6
percentage points
higher overall

12-15
percentage points
higher for new teachers

Mesa Public Schools (Arizona)
Retention Rates 2019-2021

**7–9**percentage points
higher overall

17–33
percentage points
higher for
new teachers

"Thanks to our nine-year partnership with AVID and their professional learning, this is the first time in five years that I've had to hire a certified teacher!"

> — Principal Genessee Montes Jefferson Elementary in Mesa, AZ



AVID-trained
educators accelerate
the development of
relational capacity
among staff and
students, resulting in:



Higher levels of collective educator agency



Higher academic achievement and student agency



Thriving learning environments schoolwide

Find out how AVID
Professional Learning
can improve your teacher
retention. Contact:

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